

THREE KEY STRATEGIES FOR TEAM SUCCESS

Effective team management can help your practice reach peak performance. These critical strategies empower your team to provide the best patient care possible in today's complex, demanding environment.

CREATE A CULTURE OF COLLABORATION



Define roles and responsibilities

For optimal results, ensure that each team member is clear about their deliverables. The best results are achieved when work is evenly distributed and assigned to match each team member's unique skill set.

Foster collaboration

Encouraging team members to problem-solve together or ease one another's workloads can go a long way in making collaboration a habit.

Put it in writing

It is essential to outline specific goals, deadlines and deliverables in writing to ensure clarity among the full team.

Schedule regular check-ins

A recurring, structured meeting creates an open forum for the team to applaud successes and evaluate challenges.

GIVE CREDIT WHERE IT'S DUE



Acknowledge achievements

Recognize your team's contributions and share their achievements with the greater team. Giving recognition makes employees feel valued and engaged.

Celebrate successes

Take time to stop and celebrate key milestones with the entire team. Plan a fun activity that isn't focused purely on work to help increase the team's sense of belonging and avoid burnout.

Offer timely feedback

People work best when they know where they stand. Don't wait to give a formal review - immediately explain how and where your team members can improve with tangible, constructive examples.

LET YOUR CORE VALUES GUIDE YOU



Hire for your culture

When considering any new candidate, look beyond their experience. **Do they personify your values?** If so, they will thrive.

Make your core values your mantra

When your values are clearly defined, your team can embody your values in every aspect of their work and communication.

Lead by example

You are the leader of your practice. Your team will respond to the work environment you create. The more positive that environment is, the more your team will deliver exceptional patient care, day in and day out.

Learn more about our approach to fostering strong teams.

Connect with us



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